

Attachment A

List of existing external memberships

Chief Executive Office

Sustainable Business Australia	Participation in the SBA Sustainability Professionals Group and ability for the City to directly engage with industries focussed on developing the green economy and sustainable business practices.	\$10,000
Local Government NSW	The City's involvement is necessary to lead the policy and strategic direction of local government in NSW.	\$118,921
The Committee for Sydney	Provides access to forums with peak industry, governmental and community leaders promoting sustainability.	\$21,530
Keep Australia Beautiful NSW	Works closely with communities to ensure a sustainable future. Membership provides access to programs and opportunities to work closely together to achieve that sustainable future.	\$1,298

Chief Executive Office

Council of Capital City Lord Mayors (CCCLM)	Collaborative national level advocacy forum. Involves policy development, sharing information and practices across capital cities.	\$116,000
Southern Sydney Region of Councils (SSROC)	Collaboration with neighbouring councils on issues such as procurement, industry best practice and advocacy.	\$89,517
International Council for Local Environmental Initiatives (ICLEI) - Local Governments for Sustainability	Brings the latest global solutions and knowledge to the local context, with members and teams of experts working together to create systemic change for urban sustainability.	\$5,132
Business Sydney (NSW Chamber of Commerce)	An important resource as a support group and solutions provider for business.	\$22,045

Chief Executive Office

Committee for Economic Development Australia (CEDA)	Provides access to policy discussions and thought leadership on critical issues facing Australia and Sydney particularly.	\$14,000
Tourism Transport Forum	Peak national tourism body. Advocates the public policy interests of corporations and institutions on tourism, transport, aviation and investment.	\$37,008
Fifth Estate	Australia's leading online newspaper for the sustainable built environment and all the businesses, professionals, academics, government agencies, community groups, not-for-profits, individuals in Australia and globally who want to be part of the sustainability revolution. The Fifth Estate publishes news, views and information – online daily, in newsletters, ebooks, webinars and events.	\$5,000

Chief Operating Office

Property Council of Australia	Enables City representation as a member, recognition within the industry, access to research papers, discounts on courses and member training.	\$16,100
Australian Water Association	The Australian Water Association provides information and knowledge, connects members with industry and stakeholders to drive a sustainable water future.	\$1,585
Local Government Professionals	Local Government Professionals NSW provides a platform to share knowledge. They are committed to maintaining high professional and ethical standards throughout the sector and ensure that their members are at the forefront of change and innovation. They offer free participation in regular Property Forums with speakers from agencies such as the Office of the Local Government, Land Registry Services, Crown Lands etc.	\$553
Australian Institute of Architects	To remain connected to Australia's peak professional body which helps shape policies, making positive change for good at local, National, and international scales. Membership will ensure that the City remains abreast of the most recent and pressing architectural and city building issues and legislation.	\$ 982

City Life		
Australian Library and Information Association [ALIA]	Access to advocacy on behalf of all public libraries in Australia, an annual conference and library specific training. Members receive discounted prices to attend. Membership also provides quarterly newsletter, professional articles and research papers.	\$1,730
Community Early Learning Australia Ltd	Supports evidence-based research, consultation, and action, uniting childcare services.	\$395
Early Childhood Australia Inc	Provides resources and up to date information on the early childhood education and care industry. Provides reduced rates for conferences and training opportunities.	\$479
History Council of NSW Inc	Membership provides sector access to professional development opportunities and capacity development. Our membership supports the credibility of the City within the History profession.	\$650
Network of Community Activities	Provides support and resources to outside school hours care services in NSW. Provides reduced rates for conferences and training opportunities.	\$4,680
New South Wales Public Libraries Association	Membership provides access to professional training workshops and seminars; services such as library reviews, facilitation of strategic planning, children's, multicultural and reference services and promotion, access to professional publications, NSW public libraries statistics, and a forum for all library professionals.	\$2,995
NSW Meals on Wheels Association Inc	This is the peak professional body, gives access to information, training, and conferences.	\$2,200

City Life		
Refugee Council of Australia (Refugee Welcome Zone Leadership Group)	Promotes, supports and advocates for policy reform for refugees and people seeking asylum and enables the City to share our knowledge and experience in supporting refugees, as well as learn from others.	\$5,000
Zero Barriers	Promotes and supports local business to become more accessible and inclusive for people with disabilities by providing practical advice and resources within our local government area. This membership aligns to actions under the Inclusive direction in the Economic Development Strategy.	\$5,000
Youth Action Policy Association	Provides access to the peak youth organisation representing young people and youth services in NSW.	\$418
Homelessness NSW	State peak body providing information on research and advocacy for the homelessness sector.	\$250
Sport NSW	Access to best practice guidelines and resources for sports, including a focus on access and inclusion for people with a disability and girls participation in sport. Gold membership includes resources and support to deliver two events per year.	\$2,508
Sydney City Liquor Accord	A condition of the Liquor License for Sydney Town Hall is that the Licensee must be a member and attend the quarterly meetings.	\$250
Welcoming Cities	A member-based organisation that supports councils and community leaders to actively engage with migrant communities, include cultural diversity principles in policy, programming and engagement, and take a whole of community approach to inclusion. This is achieved through knowledge sharing, partnerships, celebrating success and setting a National Standard for cultural diversity and inclusion policy and practice.	\$0

City Life		
New South Wales Education Standards Authority (NESA)	Accreditation for Early Childhood Teacher positions.	\$1,300
Seamless Australia	Seamless Australia is a clothing stewardship scheme based on a core principle: producers that put clothes on the market should take responsibility for the entire life of their garments, from design, through to reuse, recycling and end of life. As a Supporter, the City of Sydney works with other organisations across the clothing value chain, reuse and recycling operators, and technology providers to build a circular clothing future. This membership aligns to actions within the City's Economic Development Strategy and Waste Reduction and Circular Materials Strategy.	\$700
Hidden Disabilities Sunflower Australia (Bayley House)	Annual membership for the Hidden Disabilities Sunflower Program. The Hidden Disabilities Sunflower is an international approach that is coordinated in Australia by Bayley House. The program seeks to improve everyday experiences and interactions for people with hidden disabilities, assisting them navigate and find help in public places.	\$2,500
New South Wales Police Shield	Provision of Counter Terrorism information, best practice and forums for Major Events staff. Identification of vulnerabilities to events..	\$0

City Planning, Development and Transport

International Council of Monuments and Sites (ICOMOS) - Australia Secretariat	Informs the approaches to heritage conservation policy and practice for culturally significant places.	\$800
Fire Protection Association	Peak professional body for fire related services.	\$400
Association of Australian Certifiers	As Council Certifiers it is beneficial to the organisation to be supported and informed of legislative changes, regular industry newsletters and discounted mandatory continuing professional development (CPD) training.	\$2,875

City Services		
Aquatic and Recreation Institute Victoria	The Victorian peak body for the aquatics and recreation industry, providing professional training opportunities, conferences, and access to information.	\$840
Arboriculture Australia Ltd	National body for tree management, providing professional development tools and research and best practice advice.	\$880
Transport Professionals Association (TPA)	The peak body for traffic and transport practitioners in Australia, membership encourages best practice and provides professional development and networking opportunities. Formerly AITPM.	\$2,000
Australasian College of Road Safety (ACRS)	The peak membership association for road safety professionals, advocates, and members of the public who are focused on eliminating fatal and serious injuries on our roads.	\$1,375
Parking Australia - Parking Facility Member	Provides information on the developments in parking meter and car park technology and opportunities to ensure staff are informed of industry developments.	\$1,650
Treenet Inc	National level organisation that promotes Australian research, and a platform for advocacy for the urban forest. Memberships includes one free attendance at the yearly symposium.	\$1,740
Waste Management and Resource Recovery Association	Provides industry sector information on new developments in waste and environment issues, waste calculators and research data.	\$2,795

City Services		
Parks and Leisure Australia	Representing the interests of the parks, recreation and leisure industry and related professions across Australia, membership provides professional development opportunities, sector information, news, analyses and commentary including best practice management, regulatory and standards updates and announcements.	\$2,650
Australasian Leisure Management	Leading source of information for the leisure industry.	\$181
Floodplain Management Australia	Represents the interests of floodplain communities in NSW and elsewhere in Australia, and the authorities responsible for managing floodplains. Provides advocacy on behalf of the floodplain management industry and gives staff access to professional development resources and opportunities.	\$1,750
Southern Sydney Regional Organisation of Councils (SSROC - Street Lighting Improvement Program)	The Street Lighting Improvement Program was created by SSROC to implement the recommendations of an extensive review of street lighting undertaken by its members.	\$15,588
Royal Life Saving Society of Australia	Access to the Safe Pool Operation Guidelines, the recognised national industry standard that describes and makes recommendations on minimum standards regarding pool safety.	\$113
Natspec Construction Information	Specifications for infrastructure construction and maintenance allowing the City access to contemporary industry standards.	\$3,289
Stormwater Industry Association of NSW	The main industry association in stormwater management across NSW. Provides advocacy on behalf of the NSW stormwater management industry and gives staff access to professional development resources and opportunities.	\$960

City Services		
Surveying & Mapping Industry Council of NSW (SMIC)	SMIC is the peak geospatial information industry body in NSW, with representatives from government, private industry, professionals and the tertiary education sectors. Membership gives us direct access to the decision makers in the Surveying profession and the ability to advocate for the interests of the City.	\$250
Before You Dig Australia (BYDA)	Membership of BYDA allows the City to upload asset information and to use their referral service to protect our civil infrastructure assets (currently survey infrastructure, stormwater drainage, electrical assets and contaminated lands). This enables us to notify civil workers and utilities of the presence and location of City assets and assists in avoiding damage to those assets.	\$200
Greater Sydney Harbour Coastal Management Program (Sydney Coastal Councils Group)	The Coastal Management Act 2016 requires local councils within the catchment area to work together to prepare a Coastal Management Program (CMP) in accordance with the Coastal Management Manual. The City's participation in the Program includes financial and in-kind support to the development of the Greater Sydney Harbour CMP.	\$26,000
IPWEA Roads Directorate	A joint initiative between local joint initiative between IPWEA (NSW) and Local Government NSW (LGNSW). It serves as a focus for research activities and the provision of technical advice to assist members in discharging their road management roles.	\$8,162
Institute of Public Works Engineering Australasia Limited - NAMS Plus	Provides staff in asset-owning organisations access to tools and online resources to develop and update their Asset Management Plans and communicate their asset management data. Based on the International Infrastructure Management Manual and relevant ISO standards.	\$3,366

Finance and Procurement		
Supply Nation	Dedicated to connecting corporate and government organisations with Indigenous enterprises, which helps the City deliver on our commitment to our Aboriginal and Torres Strait Islander communities, the development of staff and our policies and procedures.	\$8,000
Finance Leadership Council for Midsized Companies Classic - Gartner Australasia Pty Ltd	The leading member-based advisory company. Combines the best practices of thousands of member companies with advanced research methodologies and human capital analytics, it equips senior leaders and their teams with insight and actionable solutions to transform operations.	\$44,024
Procurement and Supply Australasia (PASA) Connect	A networking, learning and development initiative that brings procurement professionals together for both peer-to-peer and expert-led learning.	\$9,950
NSW Indigenous Chamber of Commerce	Dedicated to connecting corporate and government organisations with Indigenous enterprises, which helps the City deliver on our commitment to our Aboriginal and Torres Strait Islander communities, the development of staff and our policies and procedures.	\$15,000

Legal and Governance

Institute of Internal Auditors (IIA)	Access to resource material, including Professional Practices Framework and audit programs.	\$1,260
Information Systems Audit & Control Association (ISACA)	Access to resource material, including standards and audit programs.	\$390
Environment and Planning Law Association NSW	Enables staff working in the fields of planning and environmental law, including lawyers and planning staff, to maintain up to date knowledge and professional contacts in this area.	\$700
Law Society of NSW	Provides access to a professional library, legal journals and continuing professional education, in addition to networking opportunities. Membership is a requirement for staff who are accredited specialists.	\$1,320
International Information System Security Certification Consortium (ISC) ²	Professional Membership relating to information security	\$200

People, Performance and Technology		
Data Management Association of Australia (DAMA)	Data Management Association of Australia, provides best practice advice about Data Protection, Governance, and Management	\$500
Australian Society of Archivists Inc	Professional body for archivists in Australia, provides information about best practice.	\$950
International Council of Archives	International body for archivists, provides information about best practice.	\$500
Records and Information Management Professionals Association	RIMPA is the global professional body for records management. Membership assists the City develop and maintain industry knowledge and keep abreast of industry changes.	\$910
CEB IT Leadership Council of Midsized Companies - Gartner UK Limited (Corporate Executive Board - Information Technology)	Provides best practice research, advice, and tools and education for CIO's and IT professionals to support organisational best practice.	\$28,160
CEB HR Leadership Council of Midsized Companies - Gartner UK Limited (Corporate Executive Board - Human Resources)	Provides best practice research, tools, webinars and networking opportunities for HR professionals to support organisations committed to improving their people practices.	\$80,000
Diversity Council Australia Limited	Provides expert advice, research, events and programs, resources for diversity and inclusion in the workplace.	\$6,740
ACON Pride in Diversity	Australia's leading LGBTQ+ workplace inclusion program. Provides access to inclusion benchmarking tool, Australian Workplace Equality Index (AWEI) as well as advice, training, resources, and participation in events such as Pride in Diversity Rountables and Australian LGBTQ+ Inclusion Awards.	\$7,158

People, Performance and Technology		
Public Sector User Forum Inc	“Pathway user group”, provides staff with access to latest information on Pathway, developments, issues and exchanges of information with other people using Pathway.	\$1,300
NSW Workers Compensation Self Insurers Association	Provides members with support to comply with legislation, prevent and manage workplace injuries.	\$1,000
Australian Disability Network	Disability Employer Network	\$2,750
ArtsHub	The leading online forum for all arts and culture industry news and developments. Membership is required in order to utilise the opportunities pages, which are an essential channel for advertising for recruitment, grants and artist opportunities.	\$1,300
The Association for Payroll Specialists (TAPS)	Provides a number of specialised benefits necessary to acknowledge and assist payroll people and keep them up to date with Australia's unique payroll environment.	\$950
AusContact	Auscontact is the industry association for contact centres in Australia. They help organisations deliver service excellence across all customer channels; supporting growth, providing access to best practice and industry experts, building capability, and challenging you to innovate and change in line with the changing needs of your customers	\$1,350

Strategic Development and Engagement		
Materials and Embodied Carbon Leaders' Alliance (MECLA)	The alliance drives the reduction of embodied carbon in the building and construction industry.	\$1,050
Milan Urban Food Policy Pact (MUFPP)	An international agreement among cities from all over the world, committed "to develop sustainable food systems that are inclusive, resilient, safe and diverse, that provide healthy and affordable food to all people in a human rights-based framework, that minimize waste and conserve biodiversity while adapting to and mitigating impacts of climate change". Its main aim is to support cities wishing to develop more sustainable urban food systems by fostering city to city cooperation and best practices exchange.	\$0
C40	Provides City staff with opportunities for knowledge exchange and enables them to take collaborative action to cut greenhouse gas emissions, stimulate business, community and government action on climate change, and act as champions in the international arena. While there is no membership cost for C40, there can be costs involved in holding and attending events.	\$0
Green Building Council of Australia (GBCA)	The authority on sustainable buildings and communities – accelerating the transformation of Australia's built environment. Membership provides staff with access to useful information, networking opportunities and research resources.	\$3,550
Engagement Institute	Australasian industry body for community engagement practitioners which provides staff with access to current information, resources and reduced rates for events and training.	\$2,950
Smart Energy Council	Renewable energy is vital in climate change action in Australia. Provides information and research to transition Australia's energy system to a lower carbon system.	\$5,800

Strategic Development and Engagement		
Carbon Neutral Cities Alliance	A collaboration of global cities working to cut carbon emissions by 80-100% by 2050 or sooner.	\$18,000
Energy Efficiency Council (EEC)	Provides high quality advocacy to state and federal government in the areas of energy efficiency, services and management.	\$10,400
World Cities Culture Forum	Collaboration between 50 cities via symposia, regional summits, ongoing workshops and a biannual publication to share ideas and knowledge about the role of culture in city making. This forum has been very active in guiding policy responses to issues like the Covid-19 pandemic, global conflict, and economic instability, and regular updates are integrated into the City's global insights on contemporary and emerging cultural strategy trends.	\$15,280
Global Resilient Cities Network	Drives urban resilience action to protect vulnerable communities from climate change and other physical, social and economic urban adversities and challenges. The Network supports cities and their Chief Resilience Officers in future-proofing their communities and critical infrastructure.	\$0
Music Cities Network	International network of cities actively working to support live music sectors locally. It provides opportunities for sharing research, knowledge, and working cooperatively on exploring policy and advocacy. The group meets bi-monthly online to share insights and strategies and to work on joint projects. An annual summit is held in June.	\$13,000
Global Covenant of Mayors (GCoM)	The Global Covenant of Mayors helped co-develop the reporting protocol for reporting on city wide greenhouse gas emission. Sydney was one of the first 10 cities to use the protocol in 2018. The City continues to use the protocol in reporting local government area emissions and works to provide this via Resilient Sydney to all other councils in metropolitan Sydney.	\$0

Strategic Development and Engagement		
The Climate Collective	First Nations Affairs supports the development of policy and programs for a just transition elevating First Nations impacts. The Climate Collective is about collaboration, knowledge sharing, and capacity building in the area of First Nations participation in the net zero transition.	\$630
Climate Emergency Australia (CEA)	Provides a forum for all climate-emergency-declaring Councils in Australia to collaborate on advocacy for stronger climate action at the federal level.	\$4,500
Australian Food Network	Annual membership to share information, best practice, learnings and advocacy opportunities on sustainable food systems with other local authorities across Australia.	\$1,400
Economic Development Australia	Economic Development Australia (EDA) is the national peak body for economic development professionals, focused on building capacity, promoting excellence, networking with other local governments and businesses, as well as advocacy on policies affecting city competitiveness. EDA promotes innovation, sustainability, and smart city practices while supporting the creation of comprehensive economic plans to address market trends.	\$2,364
Australian Sustainable Built Environment Council	Provides a forum for groups to gather and discuss the planning, design, delivery, operation of our built environment and its social and environmental impacts.	\$9,700
National Australian Building Environmental Ratings (NABERS) Steering Committee	Contributing to policy and building environmental ratings across Australia. Note: Mel is representing CCCLM.	\$0